



ALCOHOL AND CONTROLLED SUBSTANCE POLICY

GB-50-07-01

INTRODUCTION

The responsible and respectful use of alcohol and legal drugs is at the heart of the University's efforts to educate and inform our campus community about alcohol and drugs. The university works to minimize the disruptive influence of alcohol and drugs.

This policy is intended to comply with State of Wisconsin administrative codes and laws, Board of Regents rules and UW System policies ([17.09 & 18.09](#)) and provides for the safe use of alcohol within campus borders and at campus sponsored events. The University is also bound by federal and state laws which prohibit the use or sale of any controlled substances ([Federal Controlled Substances Act](#) and [Wisconsin Uniformed Controlled Substance Act](#)).

SCOPE

This policy applies to all on campus activities or events, as well as university sponsored events, on or off campus, and includes both students and employees.

POLICY

The University of Wisconsin System and University-Green Bay prohibit the unlawful possession, use, distribution, manufacture, or dispensing of illicit drugs and alcohol by students and employees on University property or as part of university activities.

The use or possession of alcoholic beverages is prohibited on University premises, except in faculty and staff housing and as expressly permitted by the chief administrative officer or under institutional regulations, in accordance with [UWS 18.09, Wis. Adm. Code](#). Without exception, alcohol consumption and procurement are governed by Wisconsin statutory age restrictions under [UWS 18.09, Wis. Adm. Code](#).

The unlawful use, possession distribution, manufacture, or dispensing of illicit drugs ("controlled substances" as defined in [ch. 961, Wis. Stats.](#)) is prohibited in accordance with [UWS 18.09, Wis. Adm. Code](#).

EXPECTATIONS AND ENFORCEMENT

A. Students

- i. Students under 21 years of age are prohibited from possessing or consuming alcohol.



- ii. Students over the age of 21 if consuming alcohol are expected to do so in a safe and respectful manner. Disruptive, irresponsible or unsafe behavior connected to drinking by students of any age will be referred to the Dean of Students Office for review and potential sanction.
- iii. Violation of these provisions may lead to the imposition of a disciplinary sanction, up to and including suspension or expulsion, under [s. UWS 17.09, Wis. Adm. Code](#).

B. Employees

- i. Pursuant to the [Drug-Free Workplace Act of 1988](#), manufacture, distribution, dispensing, possession or use of controlled substances on university property and worksites is strictly prohibited.
- ii. In compliance with the [UWS 18.09](#) and [UW Green Bay Workplace Conduct Policy](#), any individual acting in any capacity on behalf of the UW System shall not do so while under the influence of alcohol or illegal drugs. [UWS 18.09](#) defines alcohol and drug prohibitions.
- iii. Under requirements of federal law, employees convicted of any criminal drug statute violation occurring in the workplace must notify UW-Green Bay Human Resources within five days of conviction.
- iv. Please see [UW-Green Bay's Guidelines for Maintaining a Drug-Free Campus and Workplace](#) for applicable state and federal sanctions for unlawful possession or distribution of illicit drugs and alcohol.
- v. Any employee in violation may be referred to counseling or treatment, and may be subject to disciplinary action, up to and including discharge.
- vi. UW-Green Bay has established an [Employee Assistance Program](#) available to assist employees in need of support.

AMNESTY FOR STUDENTS

- A. In compliance with Wisconsin State Statute 125.07 the University of Wisconsin-Green Bay will not proceed with criminal actions or seek implementation of the below stated disciplinary sanctions for violations of the campus alcohol policy for incidents in which the following applies:
 - a. Victims of sexual violence who request emergency assistance, either through contacting Police, dialing 911 or contacting a university official, which includes Resident Assistants. The victim must cooperate with responders, including providing any requested information.
 - b. Bystanders who assist a victim of sexual violence in requesting emergency assistance, either through contacting Police, dialing 911 or contacting a university official, which includes Resident Assistants. The bystander must cooperate with responders, including providing any requested information.
 - c. The full Policy on Amnesty for Victims of Sexual Violence is available [here](#).



ALCOHOL SERVICE

Alcohol service and consumption may occur in a number of settings at the University of Wisconsin-Green Bay. Any alcohol service must comply with UW-Green Bay's Responsible Service Policy.

- A. Use of alcohol in Residence Life is governed by [Residence Life policy](#) in addition to this and the Responsible Service Policy.
- B. Any events, programs or course use of alcohol must be approved by the Campus Contract Administrator and follow guidelines provided in the Responsible Service Policy.

SUPPORT SERVICES

The University provides support services and programs both for those at risk and to provide educational information regarding the use of alcohol and drugs. It is strongly recommended that faculty, staff or students contact the Counseling and Health Center for concerns about themselves or another person's use of alcohol or other drugs.

- A. **Alcohol and Drug Educational Programs.** Each year the University offers a variety of programs to help educate about alcohol and other drugs. Such programs may include DUI simulators, BAC calculation, information about drink contents, alcohol poisoning, mixing alcohol with other drugs, and the risks of substance use.
- B. **Counseling.** The University offers counseling related to alcohol and drug use through the [Wellness Center](#). Counseling sessions are free whether you are the person with the issue, or need help dealing with someone else's substance abuse. The professional staff in the Counseling and Health Center maintain strict confidentiality in compliance with federal and state laws.
- C. **The Drug Free Schools Act and the Higher Education Opportunity Act** require the university to [publish guidelines](#) for students and employees regarding the use of alcohol and other substances.

POLICY REVIEW AND ADMINISTRATION

The Dean of Students Office, Campus Contract Administrator and the Alcohol Advisory Task Force, with the approval of the Chancellor, bear the responsibility for the formation and implementation of policies and procedures regarding the use of alcoholic beverages or drugs on campus.

The Chancellor or his/her designee shall periodically review this policy and its implementation to ensure that the University remains in compliance with all laws, regulations, and guidelines.

The Alcohol Advisory Task Force is also charged with evaluating educational and awareness programs and policy enforcement practices.



APPEALS

All appeals of this policy, including issues with the service requirements for an event will be handled by the Vice Chancellor for Inclusivity and Student Affairs or designee.

REVISION DATES

July 1981; July 1984; April 1987; November 1996; June 1998; May 2001; May 2007;
October 2017